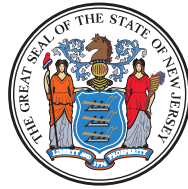




We look forward to partnering with you, to foster a more inclusive workplace!



State of New Jersey
Mikie Sherrill, Governor
Dr. Dale G. Caldwell, Lt. Governor



Department of Human Services
Dr. Stephen Cha, Commissioner

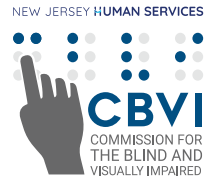


NJ Commission for the Blind and Visually Impaired
153 Halsey St. 6th Floor
P.O. Box 47017
Newark, NJ 07101-47017

Contact us at
www.cbvi.nj.gov
cbvi.businessrelations@dhs.nj.gov

or
(973) 648-3333

New Jersey Commission for the Blind and Visually Impaired



Creating a Disability Inclusive Business Environment





*The targeted services
of the
Business Relations Unit
are designed to meet
your disability and
inclusion needs.*



Work with our **Business Relations Unit** for assistance to build a more inclusive and diverse work environment that supports individuals with disabilities.

Recruit, hire, and retain qualified employees by engaging with CBVI.



Support We Offer at No Cost

- Provide disability awareness and sensitivity training
- Perform individual workplace accessibility assessments
- Provide information, education, and technical assistance
- Support and services that aid in retention of employees experiencing vision loss
- Provide information about federal tax incentives
- Provide pre- and post-employment supportive services
- Additional services to assist in meeting workforce diversity needs

Facts About Hiring People with Disabilities

- Individuals with disabilities have a higher retention rate
- According to the U.S. Department of Labor, 57% of accommodations cost nothing to implement, while other accommodations cost approximately \$500
- Tax incentives are available to help employers cover the costs of accommodations and modifications required to make their businesses accessible to persons with disabilities.
- Guidelines for hiring or terminating a candidate or employee are the same for all individuals, regardless of whether or not they have a disability

CBVI Can Help You:

- Identify and prescreen candidates from our talent pool
- Facilitate a Disability Mentoring Day at your company
- Create and fill internship opportunities
- Participate in job fairs and hiring events

